

## Kenneth F. Newbold, Jr., Ph.D.

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As provost and executive vice president, I served as the Chief Operating Officer of Goshen College (IN), a private liberal arts institution. I led the institution as interim president during a four-month period of transition. My direct reports have included the Vice President for Academic Affairs, Vice President for Finance, Dean of Admissions, Dean of Students, Athletic Director, Director of Human Resources, Director of Facilities, Director of Financial Aid, Director of Communications, Director of Marketing and Director of Information Technology. This portfolio of responsibilities touched more than 300 faculty and staff and an operating budget of \$38 million with an endowment of \$100 million at an institution of 950 students.

I previously served in progressive leadership roles at James Madison University (VA), a public comprehensive institution with an enrollment of over 21,000 students. My responsibilities focused on the area of academic research administration. In this capacity, I led the institution's research infrastructure, federal affairs, regional economic development and strategic research agenda. During this time, the institution grew the amount of externally supported scholarship from approximately \$10 million to over \$21 million. Throughout my time at JMU, I helped facilitate partnerships with institutions of higher education, businesses and government agencies that expanded academic programming and research collaborations at the local, state, national and international levels.

### EDUCATION

#### **Doctorate of Philosophy**

James Madison University, Harrisonburg, VA

May 2014

Strategic Leadership Studies

Concentration: Post Secondary Education

Dissertation: *Influence of Entrepreneurship Education on Entrepreneurship Development in Post-secondary Education*

#### **Master of Public Administration**

James Madison University, Harrisonburg, VA

May 2001

Concentration: Higher Education Administration

#### **Bachelor of Science**

Bridgewater College, Bridgewater, VA

May 1999

Major: History and Political Science

## PROFESSIONAL EXPERIENCE

### **Goshen College, Goshen, IN**

#### **Provost and Executive Vice President**

*July 2015-August 2019*

Responsibilities: served as chief operating officer; supervised the areas of Academic Affairs, Enrollment, Financial Aid, Student Life, Athletics, Facilities Management, Human Resources, Finance, Information Technology, and Communications and Marketing; oversaw an annual budget of \$38 million, served as institutional Title IX Coordinator; supported the President in engagement with the Board of Directors with primary responsibility of staffing the Compliance Committee; provided oversight for grant and contract application and administration

Accomplishments: led development and implementation of *Culture for Service 2.0*, the institutions financial strategy which achieved a balanced budget; facilitated the launch of 12 new academic programs; oversaw the creation and implementation of the first doctoral program; oversaw three consecutive years of enrollment growth through the creation of a strategic enrollment plan; directed the implementation of a new varsity sport and expanded rosters for athletic programs; led the Crisis Management Planning and Response Team; created new governance structures including strategic planning, space utilization and institutional compliance; facilitated implementation of new adult education programs in Certified Production Tech and English as a New Language; served as program manager for a \$1.5 million renovation project of the Union Building.

#### **Interim President**

*July 2017 -November 2017*

Responsibilities: served as the Chief Executive Officer during a presidential transition; led the President's Counsel with direct supervision over the areas of Academic Affairs, Student Life, Institutional Advancement, Athletics, Facilities Management, Human Resources, Finance, Information Technology, and Enrollment and Marketing; responsible for a \$37 annual budget

Accomplishments: oversaw the recruitment and enrollment of the largest incoming class in nine years; restructured graduate and continued studies to expand programmatic offerings and diversify academic offerings; worked directly with the Chair of the Board of Directors to insure a smooth transition and continuity between presidents; continued expanding diversity initiatives and progress towards achieving Hispanic Serving Institutional status; engaged key external constituents within the Mennonite Church, local community and alumni.

### **James Madison University, Harrisonburg, VA**

#### **Associate Vice Provost**

*July 2014-June 2015*

Responsibilities: supervised nine offices and centers, and one Intellectual Property Foundation; facilitated research and development opportunities for faculty, staff and student researchers to promote the growth of JMU's sponsored research activities and faculty career development; led federal relations activities and engagement with the US Congress, served as liaison with executive

advisory councils and other key constituencies; assisted the Vice President for Advancement on strategic fundraising efforts related to academic research; initiated and nurtured partnerships, networks and alliances between and among faculty at JMU, other institutions, industry and funding agencies to enhance institutional research competitiveness and to catalyze new research and institutional collaborations; advised the academic leadership on matters of university research policy, vision, strategic planning and long-range budgeting; served as Director of the Institute for Energy and Environmental Research, an interdisciplinary research and service center focused on renewable energy and environmental science; appointed by the Governor of Virginia to the state Energy Commission; served on the Coastal and Environment Committee of the Southeastern Universities Research Association (SURA).

Accomplishments: served as Principal Investigator for more than 13 million dollars in sponsored programs; created and managed the Academic Centers and Institutes chartering process, facilitated connections with alumni and friends of JMU within research and federal communities; led the university's federal affairs efforts to include building robust alliances with executive and legislative branch agencies; built collaborative interdisciplinary teams to pursue a variety of externally sponsored opportunities; collaborated with the Office of International Programs to expand internationally based research programs in Tarragona, Spain; led the development of a field research station at Bluff Point, Virginia; appointed by the governor to serve on the Virginia Energy Council; spearhead the implementation of a comprehensive agenda for the university's Congressional relations efforts, including policy, legislative, and funding initiatives as the as chief liaison for the university to the Congress of the United States; facilitated expanded relationships with the JMU Politicos and other alumni groups in Washington to engage graduates in the university's legislative activities; facilitated local and regional economic development activities through the supervision of the office of Community Partnerships, Shenandoah Valley Partnership, the Shenandoah Valley Technology Council and James Madison Innovations, Inc.

#### **Director of Research and Innovation**

*November 2011-June 2014*

Responsibilities: supervised nine offices and centers, and one Intellectual Property Foundation; facilitated research and development opportunities for faculty, staff and student researchers to promote the growth of JMU's sponsored research activities and faculty career development; served as liaison with executive advisory councils and other key constituencies; identify areas of grant opportunity for university faculty; develop interdisciplinary teams to pursue large scale research funding opportunities; facilitated partnerships with institutions of higher education and the private sector; engaged in regional economic development activities; served on the Coastal and Environment Committee of the Southeastern Universities Research Association (SURA).

Accomplishments: served as Principal Investigator for more than 10 million dollars in sponsored programs; facilitated connections with alumni and friends of JMU within research and federal communities; led the university's federal affairs efforts to include building robust alliances with executive and legislative branch agencies; built collaborative interdisciplinary teams to pursue a variety of externally sponsored opportunities; spearhead the implementation of a comprehensive agenda for the university's Congressional relations efforts, including policy, legislative, and funding initiatives as the as chief liaison for the university to the Congress of the United States; facilitated expanded relationships with the JMU Politicos and other alumni groups in Washington to engage graduates in the university's legislative activities; facilitated local and regional economic development activities through the

supervision of the office of Community Partnerships, Shenandoah Valley Partnership, the Shenandoah Valley Technology Council and James Madison Innovations, Inc.

**Director of Research Development**

*July 2007-October 2011*

Responsibilities: identify areas of grant opportunity for university faculty; develop interdisciplinary teams to pursue large scale research funding opportunities; facilitated partnerships with institutions of higher education and the private sector; engaged in regional economic development activities; served as Director of the Institute for Energy and Environmental Research, an interdisciplinary research and service center focused on renewable energy and environmental science; assisted in the establishment and implementation of the university's federal relations activities.

Accomplishments: served as Principal Investigator for more than 8 million dollars in sponsored programs; facilitated the alliance with Virginia Clean Cities; implemented the Virginia Coastal Energy Research Consortium Center for Wind Energy at James Madison University; provided guidance and coordination for statewide wind energy research and development to build partnerships and pursue external funding opportunities; built collaborative interdisciplinary teams to pursue a variety of externally sponsored opportunities; facilitated research and development opportunities for faculty, staff and student researchers to promote the growth of JMU's sponsored research activities and faculty career development; supported collaboration of ten university-supported strategic alliances; developed institution policy to charter research centers and institutes.

**Associate Director, Institute for Infrastructure and Information Assurance**

*July 2004- June 2007*

Responsibilities: direct supervisor for three employees of IIIA; served as the financial and administrative director for the Institute for Infrastructure and Information Assurance (IIIA), an externally sponsored multi-million dollar research and development center; served as the chief liaison to George Mason University, the prime partner of the Critical Infrastructure Protection Program; assisted the Associate Vice President with the annual Congressional agenda and various project development tasks.

Accomplishments: assisted in the development of the Information Analysis bachelors program; planned and implemented the annual research symposium at the National Academies in Washington, D.C.; facilitated grant funding through IIIA for university faculty members; communicated with IIIA Advisory Board regarding Institute activities and upcoming events.

**Assistant Director, Institute for Infrastructure and Information Assurance**

*August 2002- June 2004*

Responsibilities: Served as the financial and administrative director for the Institute for Infrastructure and Information Assurance (IIIA), which included \$5.6 million in federal and state grant funding; direct supervisor for two employees of IIIA.

Accomplishments: coordinated education and information sharing forums with area businesses through the Shenandoah Valley Technology Council; communicated with IIIA Advisory Board to provide updates of Institute activities and upcoming events; served as the chief liaison to George Mason University;

planned and implemented collaborative program review with George Mason University including publication of academic working papers.

### **Staff Assistant, Research and Program Innovation**

May 2001-June 2001

Responsibilities: conducted research for the Assistant Vice President for Research and Program Innovation; wrote internal and external correspondence; maintained Research and Program Innovation website; performed regular and routine office responsibilities.

Accomplishments: gathered information for and assisted office staff in preparing the Critical Infrastructure Protection Project grant proposal; researched existing educational consortium; assisted in the development of a concept paper for Blue Ridge Research and Education Quadrangle.

### **Bridgewater College, Bridgewater, VA**

#### **Resident Director**

*July 2001-June 2002*

Responsibilities: held the position of Resident Director for Wakeman Hall, a male residence hall of over 100 upper class and transfer students; organized social, educational, and service programs for dorm residents; supervised two full time Resident Assistants and coordinated the Residence Hall Council; served as assistant director of service learning program, organized service programs for students; staff advisor to Student Service Board; provided academic, social, and emotional support to students.

Accomplishments: implemented monthly social program in the residence hall; facilitated service learning opportunities for students through improved communication and systems; provided academic and career support for resident students.

#### **Assistant Football Coach, Bridgewater College**

*August 2000-June 2002*

Responsibilities: responsible for coaching the tight ends by position; supervised two student video assistants; provided support and mentoring to players having academic difficulty; responsible for recruiting players in the Northeast region.

Accomplishments: member of coaching staff that won the Old Dominion Athletic Conference, South Region championships, and appeared in the national championship game; during the 2000 season the team earned its first ever playoff appearance and finished the season with a 10-2 record; finished the season with a 12-1 record in 2001.

## **INSTRUCTION**

### **Goshen College**

Core Program

## James Madison University

College of Integrated Science and Engineering  
Department of Integrated Science and Technology

Graduate School  
Graduate Faculty

Honors Program

## University of Delaware

US Government Area Studies University Program

## PUBLICATIONS

“Influence of Entrepreneurship Education on Entrepreneurship Development in Post-secondary Education”. With T. Dary Erwin. *Journal of Business and Entrepreneurship*. Fall 2014.

“Critical Infrastructure Protection Program: A Case Study on Higher Education Collaboration in Homeland Security.” With co-author Benjamin T. Delp. *Homeland Security Review*. Fall 2011.

“Critical Infrastructure Protection, Emergency Response, and Management.” With co-authors John B. Noftsinger, Jr and Benjamin T. Delp. *Homeland Security: Principles and Practice of Terrorism Response*. Jones and Bartlett Publishers, Boston. Spring 2010.

“Critical Infrastructure Protection: Transportation of Spent Nuclear Fuel to a Permanent Repository.” With co-author Benjamin T. Delp. *Encyclopedia International Security*. Fall 2007.

“Historical Underpinnings of Access to American Higher Education.” With co-author John B. Noftsinger, Jr. *Access to Higher Education Through Consortia*. Jossey-Bass, San Francisco, New Directions for Higher Education Series, Winter 2007.

“Functional Mapping and Migration. With co-authors John B. Noftsinger, Jr., Benjamin T. Delp, and Lincoln Gray. June 2007.

*Understanding Homeland Security*. With co-authors John B. Noftsinger, Jr. and Jack K. Wheeler. Palgrave Macmillan Ltd., New York, May 2007.

“Humans as a Critical Infrastructure: Public Private Partnerships Essential to Resiliency and Response.” With co-author Joshua J. Barnes. Institute of Electrical and Electronics Engineers. 2005.

“Technology in Critical Infrastructure Protection” *Critical Infrastructure Protection Project Workshop II Working Papers*. 2004.

“Comforts of Home: Humans as a Critical Infrastructure.” With co- authors Stephen Stewart, Joshua Barnes, and Benjamin T. Delp. *Critical Infrastructure Protection Project Workshop II Working Papers*. 2004.

“Technology in Critical Infrastructure Protection” published in Critical Infrastructure Protection Project Workshop I Working Papers. 2003.

## **PRESENTATIONS**

“Entrepreneurship and Regional Economic Development” Economic Development Forum. Staunton, VA, October 2015

“Enhancing Research Development through Promotion and Celebration of Scholarship” National Organization of Research Development Professionals. Portland, OR, May 2014.

“Critical Infrastructure Protection” presented to The Infrastructure Security Partnership’s West Point Critical Infrastructure Protection Symposium. Newark, NJ, April 2011.

“The Future of Wind Energy in Virginia” presented to Leadership Roanoke Valley. Roanoke, VA, April 2011.

“Renewable Energy Solutions: Virginia 25x’25 State Alliance” presented to Virginia Commission on Energy. Richmond, VA, June 2009.

“Research and Development at James Madison University” presented to Valley Innovation Network. Harrisonburg, VA, March 2009.

Panel Moderator: “Securing the Frontlines” Institute for Infrastructure and Information Assurance’s Spring Research Symposium National Academies Washington, DC, May 2006.

“Role for Higher Education in SBIR/STTR Process: James Madison University” presented to Tri-State SBIR Conference, Roanoke, VA March 2006.

“Economic Development through Strategic Alliances” presented to the Virginia Department of Business Assistance Conference. Blacksburg, VA, October 2005.

“Homeland Security in Higher Education” presented to the Association for Continuing Higher Education, Region 4 and 5 Joint Conference, St. Michaels, MD, April 2005.

“Leveraging Resources and Building Partnerships in Critical Infrastructure Protection” presented to Educause 2003, Anaheim, CA, November 2003.

“Breaking Down Silos and Building Strategic Alliances in Higher Education” presented to the Outreach Scholarship Conference 2003, Madison, WI, October 2003.

“James Madison and Higher Education” Orange County (VA) Historical Society June 2001.

## **GRANTS AND EXTERNAL FUNDING**

Newbold, P.I. and Sherer, Co-P.I. Lumina Foundation. Elkhart County Talent Hub. 2018. \$275,000.

Newbold, P.I. and Short, Co-P.I. Department of Health and Human Services. Individual Development Education Accounts (IDEA). 2016. \$353,000.

Newbold, P.I. and Harned, Co-P.I. Department of Energy Clean Cities Initiative 2014. Virginia Clean Cities. 2014. \$323,373.

Newbold, P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2014. \$1,162,776.

Newbold, P.I. and Harned, Co-P.I. Department of Energy Clean Cities Initiative 2013. Virginia Clean Cities. 2014. \$312,796.

Newbold, P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2013. \$1,162,776.

Newbold, P.I. and Brodrick-Hartman, Co-P.I. Department of Energy Clean Cities Initiative 2012. Virginia Clean Cities. 2012. \$226,351.

Harned, P.I. and Newbold, Co-P.I. Virginia Department of Mines Minerals and Energy. Richmond Electric Vehicle Initiative. 2012. \$63,892.

Newbold, P.I. Shenandoah Valley Partnership. Shenandoah Valley Partnership. 2012. \$211,700.

Newbold, P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2012. \$1,162,776.

Newbold, P.I. Verizon Foundation. Shenandoah Valley Technology Council Gala Support. 2012. \$2,000.

Newbold, P.I. Shenandoah Valley Technology Council. Shenandoah Valley Technology Council. 2012. \$49,347.

Harned, P.I. and Newbold, Co-P.I. Virginia Department of Mines Minerals and Energy. Omnibus IV: Outreach and Engagement. 2011. \$50,000.

Newbold, P.I. Shenandoah Valley Technology Council. Shenandoah Valley Technology Council. 2011. \$49,187.

Harned, P.I. and Newbold, Co-P.I. Virginia Department of Mines Minerals and Energy. Omnibus V: Outreach and Engagement. 2011. \$60,000.

Harned, P.I. and Newbold, Co-P.I. Virginia Department of Mines Minerals and Energy. Richmond Electric Vehicle Initiative. 2011. \$365,159.

Newbold, P.I. and Brodrick-Hartman, Co-P.I. Department of Energy Clean Cities Initiative 2012. Virginia Clean Cities. 2011. \$178,052.



Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2011. \$1,162,776.

Newbold, P.I. and Brodrick-Hartman, Co-P.I. Department of Energy Clean Cities Initiative. Virginia Clean Cities. 2011. \$227,854.

Noftsinger, P.I. and Newbold, Co-P.I. Shenandoah Valley Technology Council. Shenandoah Valley Technology Council. 2010. \$48,577.

Noftsinger, P.I. and Newbold, P.I. Shenandoah Valley 25x'25 Demonstration Project. Department of Energy. 2010. \$750,000.

Newbold, P.I. and Nash, Co-P.I. Wintergreen Nature Foundation. Wintergreen Archaeological Survey. 2010. \$4,500.

Newbold, P.I. and Brodrick-Hartman, Co-P.I. Department of Energy Clean Cities Initiative. Virginia Clean Cities. 2010. \$205,329.

Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2010. \$1,162,776.

Noftsinger, P.I. and Newbold, Co-P.I. Shenandoah Valley Technology Council. Shenandoah Valley Technology Council. 2009. \$47,077.

Newbold, P.I. and Tang, Co-PI. Paving the Way with Propane: The AutoGas Corridor Development Program. Department of Energy. 2009. \$8,605,100.

Newbold, P.I. and Brodrick-Hartman, Co-P.I. Department of Energy Clean Cities Initiative. Virginia Clean Cities. 2009. \$235,329.

Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2009. \$1,162,776.

Newbold, P.I. All Hazards Consortium. Support for the All Hazards Consortium Summit. 2009. \$1,996.

Newbold, P.I. and Higgins, Co-P.I. Global Strategies Group. Global Missions Systems Common Operating Picture. \$9,624.

Noftsinger, P.I. and Newbold, Co-P.I. Shenandoah Valley Technology Council. Shenandoah Valley Technology Council. 2008. \$47,077.

Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2008. \$1,162,776.

Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2007. \$1,162,776.

Noftsinger, P.I. and Newbold, Co-P.I. U.S. Department of Defense, 2007. Institute for National Security Analysis. \$1,000,000

Noftsinger, P.I. and Newbold, Co-P.I. i2, Inc. Collegiate Partnership Program Agreement. Visual Investigative Analysis Software License, 2006. \$1,162,776.

Noftsinger, P.I., and Newbold, Co-P.I., National Capitol Region Assessment, U.S. Department of Justice, 2004. \$215,000.

## **INSTITUTIONAL SERVICE ACTIVITIES**

### **Goshen College**

HLC Accreditation Committee, 2018-2019

Union Project Renovation Committee, 2018-2019

Title IX Committee, 2015-2019

Chair, 2015-2019

Ecological Stewardship Committee, 2015-2019

Chair, 2016-2018

Space Planning Committee, 2018-2019

Chair, 2018-2019

Institutional Compliance Committee, 2018-2019

Chair, 2018-2019

Budget Advisory Committee, 2016-17

Chair, 2016-17

### **James Madison University**

Office of International Programs Council, 2014-2015

University Planning Team, 2012-2015

Campaign Planning Committee, 2012-2015

Madison Futures Commission Environmental Scan Team, 2012-2013

Institute for Stewardship of the Natural World Education and Research Committee, 2010-2015

Vice Chair, 2010-2012

Chair, 2013-2015

Carnegie Engagement Classification Steering Committee, 2009-2015

Virginia 25x'25 State Alliance Planning Committee, 2009-2015

Faculty Research Council, 2006-2015

Honor Council, 2004-2015

Parents Council Planning Committee, 2007-2015

Employee Giving Campaign Steering Committee, 2008-2012

Integrated Science and Technology – Social Context of Technology and Science Committee, 2004-2009

Kappa Sigma Fraternity (Advisor), 2003-2012

## **PROFESSIONAL ACTIVITIES**

Amity Corporation Board of Directors, 2015-2019

Chair 2017, 2019

Good of Goshen Planning Committee, 2016-2019  
 Merry Lea Environmental Learning Center Board of Directors, 2015-2019  
 Virginia Energy Council, 2014-2015  
 Virginia College Fund Board of Directors, 2014-2015  
 Harrisonburg-Rockingham Chamber of Commerce Board of Directors, 2014-2015  
 Virginia Innovation Policy Work Group, 2012-2015  
 Union First Market Bank Advisory Board, 2012-2015  
 Shenandoah Valley Small Business Development Center Advisory Council, 2012-2015  
 Virginia's Center for Innovative Technology Entrepreneur of the Year Ambassador, 2012-2015  
 Converge Virginia, 2012-2015  
 Commonwealth Technology Research Fund Research and Technology Investment Advisory Council,  
 2011-2015  
 Virginia Clean Cities Board of Directors, 2011-2015  
 Harrisonburg-Rockingham County Chamber of Commerce Vision 2020 Steering Committee, 2011-  
 2015  
 Virginia Department of Environmental Quality and Department of Conservation and Recreation's  
 Shenandoah Valley Poultry Litter to Energy Watershed and Air Advisory Group, 2011-2015  
 Southeast University Research Association Coastal and Environmental Research Committee, 2011-  
 2015  
 Shenandoah Valley Partnership Board of Directors, 2011-2015  
 Joint Commission on Technology and Science for Energy, 2010-2015  
 Virginia Economic Development Partnership University Based Economic Development, 2009-2015  
 Shenandoah Valley Partnership Marketing Committee, 2009-2015  
 Shenandoah Valley Technology Council Board of Directors, 2008-2015  
     Vice President 2009-2010  
     President 2010-2013

## **COMMUNITY ACTIVITIES**

Eighth Street Mennonite Church Hospitality Committee, 2017-present  
 Goshen Stars Soccer Club Volunteer, 2015-present  
 Goshen High School Youth Basketball Volunteer, 2015-2017  
 Blessed Sacrament Catholic Church  
     Religious Education Volunteer and Catechist, 2012-2015  
     Parish Council, 2014-2015  
 Generations Crossing Parent Volunteer Committee, 2013-2015  
 Cub Run Elementary School Volunteer, 2010-2015  
 Shenandoah Valley United Soccer Club Volunteer, 2011-2015  
 RMH Wellness Center Volunteer, 2009-2011  
 Blue Ridge Area Food Bank Board of Directors, 2004-2012  
     Secretary, 2005-2006  
     Vice Chair/Vice Chief Governance Officer, 2006-2009  
     Chair/Chief Governance Officer, 2009-2011  
 Spotswood Country Club Membership Committee  
 Virginia Sports Hall of Fame Ronald Carrier Naming Planning Committee, 2011

## **PROFESSIONAL DEVELOPMENT**

Applied and accepted to the CIC Presidential Vocation and Institutional Mission Program, 2018-2019

Applied and accepted to the AASC&U/AALI Becoming a Provost Academy, 2013-2014

Applied and accepted to the International Network of University Professional Shadowing Program, studied research and innovation models at University Rovira i Virgili in Tarragona, Spain, 2012

Selected to participate in Harrisonburg/Rockingham County Chamber of Commerce Community Leadership Program, 2010-2011

Nominated and selected to participate in the James Madison University IMPACT<sup>3</sup> Leadership Development program, 2007-2008